Nolij Site Hourly Rate													
			Contract Year										
ITEM	DESCRIPTION	U/M	1	2	3	4	5	6	7	8	9	10	
0001 AA01	Administrative Assistant – Level I	HR	\$47.42	\$48.13	\$49.09	\$50.08	\$51.08	\$52.10	\$53.14	\$54.20	\$55.29	\$56.39	
0001 AA02	Administrative Assistant – Level II	HR	\$58.82	\$59.70	\$60.89	\$62.11	\$63.35	\$64.62	\$65.91	\$67.23	\$68.57	\$69.94	
0001 AB01	Application Engineer – Level I	HR	\$88.01	\$89.33	\$91.12	\$92.94	\$94.80	\$96.69	\$98.63	\$100.60	\$102.61	\$104.66	
0001 AB02	Application Engineer – Level II	HR	\$100.20	\$101.70	\$103.74	\$105.81	\$107.93	\$110.09	\$112.29	\$114.53	\$116.82	\$119.16	
0001 AC01	Application Programmer – Level I	HR	\$75.17	\$76.30	\$77.82	\$79.38	\$80.97	\$82.59	\$84.24	\$85.92	\$87.64	\$89.40	
0001 AC02	Application Programmer – Level II	HR	\$86.14	\$87.43	\$89.18	\$90.96	\$92.78	\$94.63	\$96.53	\$98.46	\$100.43	\$102.44	
0001 AC03	Applications Programmer – Level III	HR	\$101.14	\$102.66	\$104.71	\$106.80	\$108.94	\$111.12	\$113.34	\$115.61	\$117.92	\$120.28	
0001 AD00	Application Systems Analyst	HR	\$123.11	\$124.96	\$127.46	\$130.01	\$132.61	\$135.26	\$137.96	\$140.72	\$143.54	\$146.41	
0001 AE00	Biostatatician	HR	\$137.00	\$139.05	\$141.84	\$144.67	\$147.57	\$150.52	\$153.53	\$156.60	\$159.73	\$162.92	
0001 AF01	Business Analyst – Level I	HR	\$78.66	\$79.84	\$81.43	\$83.06	\$84.72	\$86.42	\$88.14	\$89.91	\$91.71	\$93.54	
0001 AF02	Business Analyst – Level II	HR	\$87.74	\$89.05	\$90.83	\$92.65	\$94.50	\$96.39	\$98.32	\$100.29	\$102.29	\$104.34	
0001 AF03	Business Analyst – Level III	HR	\$97.73	\$99.19	\$101.18	\$103.20	\$105.26	\$107.37	\$109.52	\$111.71	\$113.94	\$116.22	
0001 AG01	Business Process Reengineering Specialist	HR	\$92.01	\$93.39	\$95.26	\$97.17	\$99.11	\$101.09	\$103.11	\$105.18	\$107.28	\$109.43	
0001 AG02	Business Process Reengineering Specialist	HR	\$103.92	\$105.47	\$107.58	\$109.74	\$111.93	\$114.17	\$116.45	\$118.78	\$121.16	\$123.58	
0001 AG03	Business Process Reengineering Specialist	HR	\$116.79	\$118.54	\$120.91	\$123.33	\$125.80	\$128.32	\$130.88	\$133.50	\$136.17	\$138.89	
0001 AH00	Chief Information Security Officer	HR	\$212.52	\$215.71	\$220.03	\$224.43	\$228.92	\$233.49	\$238.16	\$242.93	\$247.79	\$252.74	
0001 AI00	Communications Hardware Specialist	HR	\$101.75	\$103.28	\$105.34	\$107.45	\$109.60	\$111.79	\$114.03	\$116.31	\$118.63	\$121.00	
0001 AJ00	Communications Network Manager	HR	\$136.75	\$138.80	\$141.57	\$144.41	\$147.29	\$150.24	\$153.25	\$156.31	\$159.44	\$162.62	
0001 AK00	Communications Software Specialist	HR	\$111.69	\$113.36	\$115.63	\$117.94	\$120.30	\$122.71	\$125.16	\$127.66	\$130.22	\$132.82	
0001 AL00	Communications Specialist	HR	\$111.69	\$113.36	\$115.63	\$117.94	\$120.30	\$122.71	\$125.16	\$127.66	\$130.22	\$132.82	
0001 AM00	Computer Data Librarian	HR	\$85.81	\$87.09	\$88.83	\$90.61	\$92.42	\$94.27	\$96.16	\$98.08	\$100.04	\$102.04	
0001 AN00	Computer Scientist	HR	\$123.96	\$125.82	\$128.34	\$130.90	\$133.52	\$136.19	\$138.92	\$141.69	\$144.53	\$147.42	
0001 AO01	Computer Security System Specialist – Level	HR	\$78.30	\$79.47	\$81.06	\$82.68	\$84.34	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11	
0001 AO02	Computer Security System Specialist – Level	HR	\$91.17	\$92.54	\$94.39	\$96.27	\$98.20	\$100.16	\$102.17	\$104.21	\$106.29	\$108.42	
0001 AO03	Computer Security System Specialist – Level	HR	\$102.97	\$104.51	\$106.60	\$108.73	\$110.91	\$113.13	\$115.39	\$117.70	\$120.05	\$122.45	
0001 AP01	Computer Systems Analyst – Level I	HR	\$80.63	\$81.84	\$83.48	\$85.14	\$86.85	\$88.58	\$90.36	\$92.16	\$94.01	\$95.89	
0001 AP02	Computer Systems Analyst – Level II	HR	\$89.34	\$90.68	\$92.49	\$94.34	\$96.23	\$98.15	\$100.12	\$102.12	\$104.16	\$106.24	
0001 AP03	Computer Systems Analyst – Level III	HR	\$99.08	\$100.57	\$102.58	\$104.63	\$106.73	\$108.86	\$111.04	\$113.26	\$115.52	\$117.83	
0001 AQ00	Configuration Management Specialist	HR	\$98.03	\$99.50	\$101.49	\$103.52	\$105.59	\$107.70	\$109.86	\$112.05	\$114.29	\$116.58	

			Contract Year											
ITEM	DESCRIPTION	U/M	1	2	3	4	5	6	7	8	9	10		
0001 AR01	Cost Analyst – Level I	HR	\$63.75	\$64.71	\$66.00	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87	\$74.33	\$75.81		
0001 AR02	Cost Analyst – Level II	HR	\$79.01	\$80.19	\$81.80	\$83.43	\$85.10	\$86.81	\$88.54	\$90.31	\$92.12	\$93.96		
0001 AS00	Data Entry Clerk	HR	\$45.03	\$45.70	\$46.61	\$47.55	\$48.50	\$49.47	\$50.46	\$51.47	\$52.50	\$53.55		
0001 AT00	Data Security Specialist	HR	\$124.54	\$126.41	\$128.94	\$131.52	\$134.15	\$136.83	\$139.57	\$142.36	\$145.21	\$148.11		
0001 AU00	Data Standardization Specialist	HR	\$91.17	\$92.54	\$94.39	\$96.27	\$98.20	\$100.16	\$102.17	\$104.21	\$106.29	\$108.42		
0001 AV00	Database Administrator	HR	\$125.11	\$126.99	\$129.53	\$132.12	\$134.76	\$137.46	\$140.21	\$143.01	\$145.87	\$148.79		
0001 AW01	Database Management Specialist – Level I	HR	\$75.66	\$76.79	\$78.33	\$79.90	\$81.50	\$83.12	\$84.79	\$86.48	\$88.21	\$89.98		
0001 AW02	Database Management Specialist – Level II	HR	\$94.59	\$96.01	\$97.93	\$99.88	\$101.88	\$103.92	\$106.00	\$108.12	\$110.28	\$112.49		
0001 AW03	Database Management Specialist – Level III	HR	\$111.10	\$112.77	\$115.02	\$117.32	\$119.67	\$122.06	\$124.51	\$127.00	\$129.54	\$132.13		
0001 AX01	Database Specialist – Level I	HR	\$74.05	\$75.16	\$76.66	\$78.20	\$79.76	\$81.36	\$82.98	\$84.64	\$86.34	\$88.06		
0001 AX02	Database Specialist – Level II	HR	\$91.87	\$93.25	\$95.11	\$97.01	\$98.95	\$100.93	\$102.95	\$105.01	\$107.11	\$109.25		
0001 AX03	Database Specialist – Level III	HR	\$111.24	\$112.90	\$115.16	\$117.47	\$119.81	\$122.21	\$124.66	\$127.15	\$129.69	\$132.29		
0001 AY00	Data Warehousing Administrator	HR	\$115.15	\$116.88	\$119.22	\$121.60	\$124.04	\$126.52	\$129.05	\$131.63	\$134.26	\$136.95		
0001 AZ00	Data Warehouse Analyst	HR	\$102.67	\$104.21	\$106.30	\$108.42	\$110.59	\$112.80	\$115.06	\$117.36	\$119.71	\$122.10		
0001 BA00	Data Warehouse Programmer	HR	\$114.13	\$115.84	\$118.16	\$120.52	\$122.93	\$125.39	\$127.90	\$130.46	\$133.07	\$135.73		
0001 BB00	Disaster Recovery Specialist	HR	\$102.05	\$103.58	\$105.65	\$107.77	\$109.92	\$112.12	\$114.36	\$116.65	\$118.98	\$121.36		
0001 BC01	Document Control Specialist – Level I	HR	\$87.95	\$89.27	\$91.05	\$92.88	\$94.73	\$96.63	\$98.56	\$100.53	\$102.54	\$104.59		
0001 BC02	Document Control Specialist - Level II	HR	\$92.24	\$93.62	\$95.50	\$97.41	\$99.35	\$101.34	\$103.37	\$105.44	\$107.54	\$109.70		
0001 BC03	Document Control Specialist – Level III	HR	\$97.60	\$99.07	\$101.05	\$103.07	\$105.13	\$107.23	\$109.38	\$111.57	\$113.80	\$116.07		
0001 BD01	Document Support Specialist – Level I	HR	\$85.81	\$87.09	\$88.83	\$90.61	\$92.42	\$94.27	\$96.16	\$98.08	\$100.04	\$102.04		
0001 BD02	Document Support Specialist – Level II	HR	\$90.10	\$91.45	\$93.28	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04	\$107.14		
0001 BE00	Duplicating Machine Operator	HR	\$69.72	\$70.76	\$72.18	\$73.62	\$75.09	\$76.60	\$78.13	\$79.69	\$81.28	\$82.91		
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$90.60	\$91.96	\$93.80	\$95.67	\$97.59	\$99.54	\$101.53	\$103.56	\$105.63	\$107.74		
0001 BG00	Electronic Meeting Technographer	HR	\$61.14	\$62.05	\$63.29	\$64.56	\$65.85	\$67.17	\$68.51	\$69.88	\$71.28	\$72.71		
0001 BH00	Enterprise Resource Planning (ERP)	HR	\$128.89	\$130.82	\$133.44	\$136.11	\$138.83	\$141.61	\$144.44	\$147.33	\$150.27	\$153.28		
0001 BI00	Facilitator	HR	\$80.44	\$81.65	\$83.28	\$84.95	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79	\$95.66		
0001 BJ00	Financial Analyst – IT	HR	\$85.81	\$87.09	\$88.83	\$90.61	\$92.42	\$94.27	\$96.16	\$98.08	\$100.04	\$102.04		
0001 BK01	Functional Analyst – Level I	HR	\$80.44	\$81.65	\$83.28	\$84.95	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79	\$95.66		
0001 BK02	Functional Analyst – Level II	HR	\$96.53	\$97.98	\$99.94	\$101.94	\$103.98	\$106.06	\$108.18	\$110.34	\$112.55	\$114.80		
0001 BL01	General Clerk – Level I	HR	\$35.55	\$36.09	\$36.81	\$37.54	\$38.29	\$39.06	\$39.84	\$40.64	\$41.45	\$42.28		
0001 BL02	General Clerk – Level II	HR	\$40.45	\$41.06	\$41.88	\$42.72	\$43.57	\$44.44	\$45.33	\$46.24	\$47.16	\$48.10		
0001 BL03	General Clerk – Level III	HR	\$48.86	\$49.59	\$50.58	\$51.59	\$52.63	\$53.68	\$54.75	\$55.85	\$56.96	\$58.10		

		11/00	Contract Year											
ITEM	DESCRIPTION	U/M	1	2	3	4	5	6	7	8	9	10		
0001 BM00	Geographic Information System (GIS)	HR	\$109.37	\$111.02	\$113.24	\$115.50	\$117.81	\$120.17	\$122.57	\$125.02	\$127.52	\$130.07		
0001 BN00	Graphical User Interface Designer	HR	\$103.53	\$105.08	\$107.18	\$109.33	\$111.52	\$113.75	\$116.02	\$118.34	\$120.71	\$123.12		
0001 BO00	Graphics Specialist	HR	\$78.25	\$79.43	\$81.02	\$82.64	\$84.29	\$85.97	\$87.69	\$89.45	\$91.24	\$93.06		
0001 BP00	Hardware Draftsman	HR	\$69.72	\$70.76	\$72.18	\$73.62	\$75.09	\$76.60	\$78.13	\$79.69	\$81.28	\$82.91		
0001 BQ01	Hardware Installation Technician – Level I	HR	\$42.90	\$43.55	\$44.42	\$45.31	\$46.21	\$47.14	\$48.08	\$49.04	\$50.02	\$51.02		
0001 BQ02	Hardware Installation Technician – Level II	HR	\$58.99	\$59.88	\$61.07	\$62.29	\$63.54	\$64.81	\$66.11	\$67.43	\$68.78	\$70.15		
0001 BR00	Hardware Specialist – Information	HR	\$64.35	\$65.32	\$66.63	\$67.96	\$69.32	\$70.70	\$72.12	\$73.56	\$75.03	\$76.53		
0001 BS00	Help Desk Manager	HR	\$113.90	\$115.61	\$117.92	\$120.28	\$122.68	\$125.14	\$127.64	\$130.19	\$132.80	\$135.45		
0001 BT00	Help Desk Specialist	HR	\$48.27	\$48.99	\$49.97	\$50.97	\$51.99	\$53.03	\$54.09	\$55.17	\$56.27	\$57.40		
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$76.15	\$77.29	\$78.84	\$80.42	\$82.03	\$83.67	\$85.34	\$87.05	\$88.79	\$90.56		
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$81.51	\$82.74	\$84.39	\$86.08	\$87.80	\$89.56	\$91.35	\$93.18	\$95.04	\$96.94		
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$87.95	\$89.27	\$91.05	\$92.88	\$94.73	\$96.63	\$98.56	\$100.53	\$102.54	\$104.59		
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$96.53	\$97.98	\$99.94	\$101.94	\$103.98	\$106.06	\$108.18	\$110.34	\$112.55	\$114.80		
0001 BW01	Information Engineer – Level I	HR	\$80.44	\$81.65	\$83.28	\$84.95	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79	\$95.66		
0001 BW02	Information Engineer – Level II	HR	\$96.53	\$97.98	\$99.94	\$101.94	\$103.98	\$106.06	\$108.18	\$110.34	\$112.55	\$114.80		
0001 BX00	Information Resource Management Analyst	HR	\$101.89	\$103.42	\$105.49	\$107.60	\$109.75	\$111.95	\$114.19	\$116.47	\$118.80	\$121.18		
0001 BY00	Information Systems Training Specialist	HR	\$100.82	\$102.33	\$104.38	\$106.47	\$108.60	\$110.77	\$112.98	\$115.24	\$117.55	\$119.90		
0001 BZ00	IT Policy/Legislative Specialist	HR	\$96.53	\$97.98	\$99.94	\$101.94	\$103.98	\$106.06	\$108.18	\$110.34	\$112.55	\$114.80		
0001 CA00	IT Strategic/Capital Planner	HR	\$120.13	\$121.93	\$124.37	\$126.85	\$129.39	\$131.98	\$134.62	\$137.31	\$140.06	\$142.86		
0001 CB00	Knowledge Management Specialist	HR	\$88.59	\$89.92	\$91.71	\$93.55	\$95.42	\$97.33	\$99.27	\$101.26	\$103.29	\$105.35		
0001 CC00	Librarian	HR	\$76.22	\$77.37	\$78.92	\$80.49	\$82.10	\$83.75	\$85.42	\$87.13	\$88.87	\$90.65		
0001 CD00	Librarian Technician	HR	\$86.88	\$88.18	\$89.94	\$91.74	\$93.58	\$95.45	\$97.36	\$99.31	\$101.29	\$103.32		
0001 CE00	Medical Billing/Account Management	HR	\$32.18	\$32.66	\$33.31	\$33.98	\$34.66	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27		
0001 CF00	Modeling and Simulation Specialist	HR	\$120.13	\$121.93	\$124.37	\$126.85	\$129.39	\$131.98	\$134.62	\$137.31	\$140.06	\$142.86		
0001 CG00	Network Administrator	HR	\$98.68	\$100.16	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79	\$115.05	\$117.35		
0001 CH00	Network Draftsman	HR	\$128.71	\$130.64	\$133.25	\$135.92	\$138.63	\$141.41	\$144.24	\$147.12	\$150.06	\$153.06		
0001 CI01	Network Installation Technician – Level I	HR	\$65.43	\$66.41	\$67.74	\$69.09	\$70.47	\$71.88	\$73.32	\$74.79	\$76.28	\$77.81		
0001 CI02	Network Installation Technician – Level II	HR	\$74.01	\$75.12	\$76.62	\$78.15	\$79.71	\$81.31	\$82.94	\$84.59	\$86.29	\$88.01		
0001 CJ00	Network Support Technician	HR	\$73.19	\$74.29	\$75.78	\$77.29	\$78.84	\$80.41	\$82.02	\$83.66	\$85.34	\$87.04		
0001 CK00	Operations Manager	HR	\$93.31	\$94.71	\$96.61	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80	\$110.97		
0001 CL00	Procurement Product Specialist	HR	\$84.73	\$86.00	\$87.72	\$89.48	\$91.27	\$93.09	\$94.95	\$96.85	\$98.79	\$100.77		
0001 CM00	Program Administration Specialist	HR	\$90.10	\$91.45	\$93.28	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04	\$107.14		

			Contract Year											
ITEM	DESCRIPTION	U/M	1	2	3	4	5	6	7	8	9 \$182.06 8 \$123.14 0 \$91.29 3 \$102.24 0 \$122.20 5 \$139.80 1 \$92.22 4 \$96.53 2 \$131.30 4 \$97.75 5 \$79.61 8 \$37.52 0 \$88.43 4 \$175.07 5 \$200.08 3 \$225.09 0 \$84.97 7 \$97.18 3 \$124.02 9 \$118.82 2 \$147.41 2 \$84.38 7 \$97.18 3 \$125.93 3 \$74.90 5 \$74.90 6 \$135.96	10		
0001 CN00	Program Analyst	HR	\$107.26	\$108.87	\$111.04	\$113.26	\$115.53	\$117.84	\$120.20	\$122.60	\$125.05	\$127.55		
0001 CO00	Program Manager	HR	\$156.15	\$158.50	\$161.67	\$164.90	\$168.20	\$171.56	\$174.99	\$178.49	\$182.06	\$185.70		
0001 CP00	Project Control Specialist	HR	\$105.62	\$107.20	\$109.34	\$111.53	\$113.76	\$116.04	\$118.36	\$120.73	\$123.14	\$125.60		
0001 CQ00	Project Leader	HR	\$78.30	\$79.47	\$81.06	\$82.68	\$84.34	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11		
0001 CR01	Project Manager – Level I	HR	\$87.69	\$89.00	\$90.78	\$92.60	\$94.45	\$96.34	\$98.27	\$100.23	\$102.24	\$104.28		
0001 CR02	Project Manager – Level II	HR	\$104.81	\$106.38	\$108.51	\$110.68	\$112.89	\$115.15	\$117.45	\$119.80	\$122.20	\$124.64		
0001 CR03	Project Manager – Level III	HR	\$119.90	\$121.70	\$124.13	\$126.62	\$129.15	\$131.73	\$134.37	\$137.05	\$139.80	\$142.59		
0001 CS00	Public Health Analyst	HR	\$79.10	\$80.28	\$81.89	\$83.53	\$85.20	\$86.90	\$88.64	\$90.41	\$92.22	\$94.07		
0001 CT00	Quality Assurance Analyst	HR	\$82.80	\$84.04	\$85.72	\$87.43	\$89.18	\$90.97	\$92.79	\$94.64	\$96.53	\$98.46		
0001 CU00	Quality Assurance Manager	HR	\$112.61	\$114.30	\$116.59	\$118.92	\$121.30	\$123.72	\$126.20	\$128.72	\$131.30	\$133.92		
0001 CV00	Quality Assurance Specialist	HR	\$83.84	\$85.10	\$86.80	\$88.54	\$90.31	\$92.11	\$93.96	\$95.84	\$97.75	\$99.71		
0001 CW00	Records Management Specialist	HR	\$68.28	\$69.30	\$70.69	\$72.10	\$73.55	\$75.02	\$76.52	\$78.05	\$79.61	\$81.20		
0001 CX00	Scanner Operator	HR	\$32.18	\$32.66	\$33.31	\$33.98	\$34.66	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27		
0001 CY00	Scientific Data Analyst	HR	\$75.85	\$76.98	\$78.52	\$80.09	\$81.70	\$83.33	\$85.00	\$86.70	\$88.43	\$90.20		
0001 CZ01	Subject Matter Expert – Level I	HR	\$150.16	\$152.41	\$155.46	\$158.57	\$161.74	\$164.97	\$168.27	\$171.64	\$175.07	\$178.57		
0001 CZ02	Subject Matter Expert – Level II	HR	\$171.61	\$174.18	\$177.67	\$181.22	\$184.85	\$188.54	\$192.31	\$196.16	\$200.08	\$204.08		
0001 CZ03	Subject Matter Expert – Level III	HR	\$193.06	\$195.96	\$199.88	\$203.87	\$207.95	\$212.11	\$216.35	\$220.68	\$225.09	\$229.60		
0001 DA01	System Administrator – Level I	HR	\$72.88	\$73.97	\$75.45	\$76.96	\$78.50	\$80.07	\$81.67	\$83.30	\$84.97	\$86.67		
0001 DA02	System Administrator – Level II	HR	\$83.35	\$84.60	\$86.29	\$88.02	\$89.78	\$91.57	\$93.40	\$95.27	\$97.18	\$99.12		
0001 DA03	System Administrator – Level III	HR	\$106.37	\$107.96	\$110.12	\$112.32	\$114.57	\$116.86	\$119.20	\$121.58	\$124.02	\$126.50		
0001 DB01	Systems Architect – Level I	HR	\$101.91	\$103.44	\$105.51	\$107.62	\$109.77	\$111.96	\$114.20	\$116.49	\$118.82	\$121.19		
0001 DB02	Systems Architect – Level II	HR	\$126.43	\$128.33	\$130.90	\$133.51	\$136.19	\$138.91	\$141.69	\$144.52	\$147.41	\$150.36		
0001 DC01	Systems Engineer – Level I	HR	\$72.37	\$73.45	\$74.92	\$76.42	\$77.95	\$79.51	\$81.10	\$82.72	\$84.38	\$86.06		
0001 DC02	Systems Engineer – Level II	HR	\$88.95	\$90.28	\$92.09	\$93.93	\$95.81	\$97.72	\$99.68	\$101.67	\$103.70	\$105.78		
0001 DC03	Systems Engineer – Level III	HR	\$108.01	\$109.63	\$111.82	\$114.06	\$116.34	\$118.67	\$121.04	\$123.46	\$125.93	\$128.45		
0001 DD00	System Operator	HR	\$64.24	\$65.20	\$66.51	\$67.84	\$69.19	\$70.58	\$71.99	\$73.43	\$74.90	\$76.40		
0001 DE00	System Programmer	HR	\$116.61	\$118.36	\$120.73	\$123.14	\$125.61	\$128.12	\$130.68	\$133.30	\$135.96	\$138.68		
0001 DF01	Technical Writer/Editor – Level I	HR	\$48.27	\$48.99	\$49.97	\$50.97	\$51.99	\$53.03	\$54.09	\$55.17	\$56.27	\$57.40		
0001 DF02	Technical Writer/Editor – Level II	HR	\$58.99	\$59.88	\$61.07	\$62.29	\$63.54	\$64.81	\$66.11	\$67.43	\$68.78	\$70.15		
0001 DF03	Technical Writer/Editor – Level III	HR	\$80.44	\$81.65	\$83.28	\$84.95	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79	\$95.66		
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.22	\$78.38	\$79.95	\$81.55	\$83.18	\$84.84	\$86.54	\$88.27	\$90.04	\$91.84		
0001 DG02	Telecommunications Engineer - Level II	HR	\$99.75	\$101.24	\$103.27	\$105.33	\$107.44	\$109.59	\$111.78	\$114.02	\$116.30	\$118.62		

	DESCRIPTION		Contract Year										
ITEM	DESCRIPTION	U/M	1	2	3	4	5	6	7	8	9	10	
0001 DH01	Telecommunications Specialist – Level I	HR	\$78.30	\$79.47	\$81.06	\$82.68	\$84.34	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11	
0001 DH02	Telecommunications Specialist - Level II	HR	\$93.31	\$94.71	\$96.61	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80	\$110.97	
0001 DI00	Test Engineer	HR	\$102.19	\$103.72	\$105.79	\$107.91	\$110.07	\$112.27	\$114.51	\$116.80	\$119.14	\$121.52	
0001 DJ00	Training Manager	HR	\$115.67	\$117.41	\$119.76	\$122.15	\$124.60	\$127.09	\$129.63	\$132.22	\$134.87	\$137.56	
0001 DK01	Training Specialist – Level I	HR	\$87.95	\$89.27	\$91.05	\$92.88	\$94.73	\$96.63	\$98.56	\$100.53	\$102.54	\$104.59	
0001 DK02	Training Specialist – Level II	HR	\$92.24	\$93.62	\$95.50	\$97.41	\$99.35	\$101.34	\$103.37	\$105.44	\$107.54	\$109.70	
0001 DL00	Web Content Administrator	HR	\$90.10	\$91.45	\$93.28	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04	\$107.14	
0001 DM00	Web Designer	HR	\$93.31	\$94.71	\$96.61	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80	\$110.97	
0001 DN00	Web Project Manager	HR	\$106.38	\$107.97	\$110.13	\$112.33	\$114.58	\$116.87	\$119.21	\$121.59	\$124.03	\$126.51	
0001 DO00	Web Software Developer	HR	\$108.55	\$110.18	\$112.38	\$114.63	\$116.92	\$119.26	\$121.65	\$124.08	\$126.56	\$129.09	
0001 DP00	Webmaster	HR	\$84.73	\$86.00	\$87.72	\$89.48	\$91.27	\$93.09	\$94.95	\$96.85	\$98.79	\$100.77	
0001 DQ00	Wide Area Network Administrator	HR	\$97.60	\$99.07	\$101.05	\$103.07	\$105.13	\$107.23	\$109.38	\$111.57	\$113.80	\$116.07	